Mission Statement

Euro-Rijn Kenick is a diversified Dutch investment company headquartered in Moerdijk. Founded over more than three decades ago we have developed into an active and leading shareholder and investor in diverse industry sectors such as transport & logistics, real estate, trading and human resource solutions. Our portfolio is focused primarily in Western Europe.

The board operates autonomously on commercial principals in order to create and maximise long-term shareholder value as an active investor and shareholder of successful enterprises. We are committed to fostering a sustainable future for our shareholders, staff, portfolio of companies and the community.

The Board
Mr Albert van Ommen
Mr Ard de Keijzer
Mr Samir Sharma
## Transport & Logistics

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Scheepvaartonderneming Euro-Rijn B.V.</td>
<td>8</td>
</tr>
<tr>
<td>Euro-Rijn Deutschland GmbH</td>
<td>9</td>
</tr>
<tr>
<td>Euro-Rijn International B.V.</td>
<td>10</td>
</tr>
<tr>
<td>Independent Commodities Logistics B.V.</td>
<td>12</td>
</tr>
<tr>
<td>Libra Shipping B.V.</td>
<td>14</td>
</tr>
<tr>
<td>European Customs Support B.V.</td>
<td>15</td>
</tr>
<tr>
<td>Combined Cargo Terminals B.V.</td>
<td>16</td>
</tr>
<tr>
<td>Moerdijk Container Terminals B.V.</td>
<td>17</td>
</tr>
<tr>
<td>Combined Cargo Warehousing B.V.</td>
<td>18</td>
</tr>
<tr>
<td>Distribution Center Moerdijk B.V.</td>
<td>20</td>
</tr>
<tr>
<td>NB Logistics B.V.</td>
<td>21</td>
</tr>
<tr>
<td>BSR Van Uden Stevedoring B.V.</td>
<td>22</td>
</tr>
<tr>
<td>Euro Forwarding B.V.</td>
<td>24</td>
</tr>
<tr>
<td>Sealcom B.V.</td>
<td>26</td>
</tr>
</tbody>
</table>

## Real Estate

<table>
<thead>
<tr>
<th>Company Name</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kenick America B.V.</td>
<td>30</td>
</tr>
<tr>
<td>Kenick Real Estate B.V.</td>
<td>31</td>
</tr>
<tr>
<td>AMinvest B.V.</td>
<td>32</td>
</tr>
<tr>
<td>KDC Vastgoed B.V.</td>
<td>33</td>
</tr>
</tbody>
</table>

**Index**

- Transport & Logistics
- Real Estate

**Fully Owned** | Partnership
<table>
<thead>
<tr>
<th>Salt Trade &amp; Winter Maintenance</th>
<th>Human Resource Solutions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Eurosalt Handelmaatschappij B.V.</td>
<td>Aldivèr FlexCraft</td>
</tr>
<tr>
<td>Eurosalt Winter Services B.V.</td>
<td>Aldivèr Werken en Leren</td>
</tr>
<tr>
<td>Gladheidbestrijding Mainport Rotterdam B.V.</td>
<td>IFlexS s.p. z o.o.</td>
</tr>
<tr>
<td>Gladheidbestrijding Amsterdam District B.V.</td>
<td>Aldicare B.V.</td>
</tr>
<tr>
<td>Gladheidbestrijding West-Brabant B.V.</td>
<td></td>
</tr>
</tbody>
</table>

| 36 | 37 | 38 | 39 | 40 | 44 | 46 | 48 | 50 |

| 36 | 37 | 38 | 39 | 40 | 44 | 46 | 48 | 50 |
Transport & Logistics

Over three decades ago, we started as a transport and logistics company. This is why this sector traditionally has a prominent place in our group activities.

Today, our logistics activities have grown into one of the cornerstones of our group. We are active in a number of links in the logistics chain, such as forwarding, stevedoring, storage, warehousing and distribution, inland shipping, air freight, brokerage and customs clearance.

Due to increasing internationalisation, driven by information technology, the world seems to be getting smaller every day. This has resulted in a world economy in which logistics plays a key role.

In this dynamic sector which is constantly subject to change, responsiveness and flexibility are fundamental for responding to the demands of the market.

Based on our knowhow and longterm experience, we are convinced that the market in this sector offers opportunities with great potential and therefore we will continue to invest in this sector.
Scheepvaartonderneming Euro-Rijn, established in 1979, offers inland barge transports and forwarding services in the broadest sense possible.

The river transport department specifically focuses on shipment of so-called ‘dry bulk’, including minerals, metals, ores, concentrates and project shipments on the European inland water network. As an independent inland broker, our services cover the entire logistics chain and are based on the concept ‘from producer to consumer’.

The forwarding department cooperates with first-class shipping companies for various leading customers. Due to our extensive expertise in worldwide forwarding, we can offer importers, manufacturers and exporters best-in-class logistic solutions.

Activities
Shipbrokers for inland shipping, deep sea and short sea trades, worldwide forwarding, storage and transhipment with own facilities in the port of Moerdijk, stuffing/stripping containers, world-wide container transportation, including so-called cross trades and agency services.
Euro-Rijn Deutschland Schiffahrts- und Speditionsgesellschaft, established in 1990 in Duisburg, provides high-quality international forwarding services throughout the range of the international forwarding field.

Located in the largest European inland port and in the commercial centre of the Rhine/ Ruhr region, we have excellent connections to the main seaports, Antwerp, Rotterdam, Hamburg and Bremerhaven. With our worldwide agency network and in cooperation with our partners, we ensure the best possible handling and most efficient way of transporting your goods.

Our main products are consumer goods, chemicals, machinery, salt and ferro-alloys. We have a flexible and professional team that is ready to offer you every form of transport at competitive rates.

Activities
Worldwide container shipments, worldwide LCL shipments, worldwide crosstrades, multimodal transports (by barge, rail or truck), material packaging, container stuffing, air freight, heavy lift, oversized and project cargo, national and international road transports, bulk transports, warehousing/distribution and customs formalities.
Euro-Rijn International (ERI) has a worldwide reputation in the field of door-to-door logistical services in the metal and ferro-alloy industry. Throughout the years we have gained the trust of our principals, producers and end-users. The company has established several terminals for the handling of various products. At these terminals we can arrange the complete physical distribution and upgrading of our customers’ materials with such services as crushing, screening and packing.

ERI is member of MMTA (Minor Metal Trade Association), IMA (International Magnesium Association), FENEX and is also ISO 9001 certified. At our terminals we handle and store the following products: ferro-alloys, noble alloys, steel, pig iron, base metals and general cargo for industrial use.

Our 65,000-square-metre covered storage facility for bulk and general goods has a direct connection to the main waterways and has a 800-metre-long quay on which two mobile cranes are deployed, thus guaranteeing a capacity of 4,000 up to 6,000 tonnes per shift.
For the processing of your goods we have a number of crushing, screening, packing and drying machines. Our weighbridges have calibration certificates, and all our bulldozers are equipped with weighing instruments.

Activities
Trailer & tipping transports, deep-sea and short-sea chartering, worldwide container shipments, worldwide LCL shipments, cross-trade shipments, inland barge transports, physical distribution, custom formalities and value added logistics.
Independent, reliable and dedicated. These are the keywords that represent the values of Moerdijk’s first LME registered warehouse company.

Independent Commodities Logistics B.V. (ICL) has been founded as an independent company, thus providing an alternative to the market as opposed to warehouse operators connected to trading houses and banks.

ICL offers LME approved warehouse space in Rotterdam and in Moerdijk, the latter only after receiving the GDP status from the LME December 2013. ICL has been setup by Hans Cleton and Euro-Rijn International as one of its main investors. Through the anchor in our logo we are connected and make use of each others expertise and physical possibilities. At the same time we offer independent solutions for our international client portfolio.

Activities
LME warehousing, non-LME solutions, transport services, deliveries by truck, barge services, ocean transport.
Established in 1976, Libra Shipping is a partnership between Euro Nordic Logistics and Euro-Rijn. Libra Shipping is a ship-broking and ships agency company specialised in coastal trade. We are active in worldwide shipping with an emphasis on Europe, the Mediterranean and the Black Sea and West Africa.

Our main activities consist of chartering dry cargo commodities, such as grain products, minerals and fertilisers. In addition, we act as brokers and issue freight covers for general and project cargoes worldwide. We calculate the costs of sea freight to support our customers in buying and selling goods.

Libra Shipping provides agency services for vessels calling at all the ports in the Rotterdam and Amsterdam areas, as well as in Vlissingen. We handle all types of vessels: tankers, bulk carriers, container vessels and liner vessels.

Activities
Ship-broking/chartering, ships agency, warehousing, barging, stevedoring and customs services.
European Customs Support (ECS), established in 1997, provides a full range of customs services for the shipping and transport industry, both importers and exporters. ECS supports its customers with extensive customs expertise, including the complete preparation of the required customs documentation. Our consultants handle all your complex customs matters such as requests for customs licences, bonded warehousing, claims settlements, appeals and risk reviews. ECS can take over your entire customs department, either in-house or by moving your department’s activities to our own customs office. This, in turns, turns fixed costs into variable ones from day one, whilst still maintaining continuity of expertise.

All documentation is processed electronically by means of direct online connections with the Dutch Tax and Customs Administration. ECS strives to maintain long-term customer relationships by offering competitive services with a clear and personal approach. ECS has its own offices in Moerdijk and the Rotterdam port area.
Activities
Preparing customs documents for import, export and transit, preparing origin documents (Form-A, EUR, ATR, T2L(F)), preparing documents T5, GDB (veterinary), providing assistance with request for import licences, consultancy, secondment of specialised customs personnel, direct representative and limited fiscal representative.
Combined Cargo Terminals (CCT) is a joint venture with the Van Uden Group. CCT is a 12-hectare terminal located in the Moerdijk seaport with a total quay length of 900 metres. Being the farthest inland (sea)terminal with access to sea going vessels, CCT has excellent hinterland connections and handles barges and seagoing vessels up to a maximum draught of 9 metres. CCT is a multipurpose stevedoring company specialised in containers, general cargo and project shipments.

The terminal is equipped for handling car carriers and roll-on roll-off ships. CCT has a wide range of possibilities for storage and warehousing. We manage your stock control, order picking, packing and labelling according to your requirements. CCT is a leading stevedoring company with an excellent reputation. Our customers enjoy high quality services, tailored to their specific demands.

**Activities**

Stevedoring, warehousing, value added services and forwarding.
Moerdijk Container Terminals (MCT) is a joint venture with Europe Container Terminals (ECT). MCT is a highly efficient link in the chain of multimodal transport. MCT is always on the move, seeking alternatives for the increasing congestion by offering customised transport solutions.

Together with our container shuttle barge service and our own rail facility, MCT offers trimodal transport solutions. We operate a daily barge shuttle between the main Rotterdam and Antwerp terminals to Moerdijk and back.

MCT is part of the European Gateway Services network, which directly connects the ECT deep-sea terminals. European Gateway Services guarantees an efficient and sustainable multimodal connection.

MCT is also a container depot for the major deep-sea carriers and acts as the transfer point for the Rotterdam and Antwerp ports.

Activities
Stevedoring, empty depot, on-carriage, maintenance, repair, reefer connection and pti.
In Moerdijk, ideally situated between the ports of Rotterdam and Antwerp, we operate our own warehouses for covered storage of general cargo. These modern storage facilities have a capacity of 30,000 m². Our well-designed internal logistics system guarantees safe and efficient handling of your goods in the warehouse. Safety and quality are assured at all times.

In the warehouses we operate modern handling equipment and thus comply to strict environmental standards. In short, our warehouse is an ideal and secure location for storing metals, aluminium, paper, wood pulp and numerous other types of packed products. Moreover, our warehouse site is strategically situated with excellent connections to the European market. It is directly connected to the networks of roads, railways and river systems in Europe. The combination of optimal warehousing facilities and the ideal infrastructure enables Combined Cargo Warehousing to offer you an efficient European distribution solution for numerous products and industries.

Activities
Cross trade shipments, physical distribution, custom formalities and value added logistics.
DCM is your partner in storage and handling and always finds the most economical way of transporting your goods by road, barge and rail.

Activities

Warehousing & distribution, handling, storage, transport and repacking of food – feed products, additives and industrial chemicals (dry bulk and liquid), customs formalities, consolidation FCL – LCL shipments, road – rail – barge transports, supply chain solutions.
NB Logistics is located in the Moerdijk port area. It is strategically situated between Antwerp and Rotterdam with excellent connections to the hinterland. NB Logistics offers its clients a full range of services in the fields of storage, handling, transport and distribution.

Our warehouses are located next to the CCT general cargo short-sea terminal and the MCT container terminal. Our customers benefit from the extended gate function between CCT and ECT in Rotterdam. In the ‘extended gate’ concept, containers are directly moved by barge from the seagoing vessel to MCT in Moerdijk.

NB Logistics has several well-equipped warehouses which are easily accessible by road, water and railroad. All warehouses have dock shelters and overhead doors. Our special equipment enables us to receive and handle all sorts of goods: pallets, reels of paper, big bags and bales.
NB Logistics has an extensive experience in the forest products industry. We are proud that this product group is one of our specialisms, as no other product needs more care and attention than forest products. By using the appropriate equipment and skilful personnel, we render top quality services.

Cross docking is another important part of our daily routine. Your cargo can be received in one of our warehouses and stuffed in a container the same day, ready to be shipped via the terminals of CCT or MCT.

Activities
Warehousing, transport, distribution, stripping and stuffing, cross docking, storage and stock control and quality control.
BSR Van Uden Stevedoring operates a multipurpose bulk terminal in the Port of Rotterdam (Merwehaven). We are specialised in the transshipment, handling and storage of all bulk and break bulk cargo. BSR Van Uden Stevedoring provides customized solutions for all your logistic demands. Due to our flexibility in terms of (floating) equipment and working hours, maximum performance is ensured towards our customers.

Activities
Transshipment/board-board transshipment, storage, loading of bulk trailers, stock control, stripping and stuffing of containers with bulk/bags/pallets, blending of bulk materials and a wide variety of value added logistics.
Key facts and figures:

- Quay length of 1000 metre
- Premises of 6 Hectare
- Depth 10 metres
- (Un)loading capacity per crane varies from 400 to 1000 tons per hour
- 4 Floating cranes up to 25 tons also deployed for vessels exceeding a depth of 10 meters
- 5 Shore cranes with a range of 10 to 40 ton
- Ro-Ro Quay
- 2 Weigh bridges of 70 ton each
- Open storage of 45,000 m²
- Covered storage of 15,000 m²
- Storage in bunkers with a capacity of 500 tons per bunker
- Storage in 4 silo’s each of 3000 m³
- Reachstackers for container handling, stripping / stuffing of containers for bulk as well as break bulk cargo
- 3 Silo loaders
Our main activities consist of worldwide FCL, LCL and airfreight forwarding services. We operate weekly, own consolidation services from all Far Eastern mainports to Europe in close cooperation with our local agents; this brings you reliable and fast means to get your cargo efficiently to its destination, whilst having a firm grip on the whole process from start to finish. Just in time deliveries will be on time!

In Europe, we arrange all customs formalities, warehousing and domestic or Pan-European transportation and distribution services for our clients. The sometimes different legislation and infrastructure among the various EU countries requires a pragmatic partner with intense and thorough knowledge.

Euro Forwarding is an independent and innovative global logistics provider that combines expertise with cosmopolitanism. Our worldwide network of dedicated agents ensures global coverage with Dutch common sense.
A single point of contact in our team of trained professionals minimizes unnecessary lapse of time. At Euro Forwarding, service and logistics solutions are customized to the clients specific requirements to ensure that your logistics are well looked after!

**Activities**
Worldwide air- and seafreight, door-to-door concepts, project forwarding, warehousing and distribution, Pan-European transports.
Established in 2001, Sealcom is specialised in shrink film and shrink wrapping. We sell all types of shrink film and do the wrapping up for our customers, from small items to immense industrial projects.

Our customers are active in diverse industries such as; oil and chemical steel, machinery, transport and logistics and construction.

Whether you need to protect a boat, caravan, a complete oil rig or scaffolding of a building, Sealcom will wrap it up swiftly, efficiently an subject to our safety first policy.

Sealcom also provides in-house training for companies who prefer to do their own wrapping, thus ensuring high quality protection from the elements.

**Activities**
The sales and appliance of all types of shrink film.
Real Estate
Real Estate

As an investment group with a traditional focus on the logistic industry we became increasingly involved in real estate and its specific challenges.

As logistic customers require additional storage facilities, we offer a complete package of construction and management of warehouse capacity.

Consequently, last decade we decided to incorporate our real estate expertise in our group investment strategy. Our investments may have a project character but every so often lead to long term investments and partnerships. Primarily we invest in logistic properties, however we also invest and realize residential and utility properties.
Kenick America owns and invests in strategically positioned land in the United States of America. We invest in high-end properties for the development and realisation of residential estates such as ‘The Dunes at Nature’s Edge’. This property is situated south of Orlando in central Florida. The development consists of 170 lots for single-family homes and is situated in beautiful surroundings. Both Florida’s east and west coasts can be reached quickly and easily. Of course, amusement parks for tourists such as Disney World are also in the vicinity of this residential estate.

Kenick America has extensive international experience and knowledge in the field of property development and real estate projects, especially in Florida in the United States of America.
Kenick Real Estate is an independent property investment company that mainly invests in logistic properties in The Netherlands. Our investment policy is primarily directed at realising immediate investment profits, based on rental income.

The strategy of Kenick Real Estate is based on three pillars: knowledge of sustainable real estate, financial expertise and having a keen eye for market desires and expectations.

Our business evolves around people and trust. Being entrusted with the shareholders’ funds is a responsibility we take very seriously. Only by acting with professionalism and integrity we can maintain our shareholders’ confidence and preserve our company’s reputation.

Our mission is to facilitate investment exposure to property by offering first-class investment products and services. To achieve this, we will continue to be an open-minded and innovative company.
AMinvest is a joint venture with the Van Uden Group in Rotterdam. AMinvest owns and invests in strategically positioned plots in The Netherlands and other countries, including, for example, in the United States of America.

We invest in high-end properties for the development and realisation of residential estates. Furthermore, we also invest in the development of logistic and industrial sites in order to facilitate the establishment of companies active in the transport and logistics industry.

AMinvest has extensive international experience and knowledge in the field of property development and real estate projects. This expertise, together with our groups experience in the field of shipping and forwarding, has proven to be a strong combination.
KDC Vastgoed has its own design and construction department, which includes a team of specialised professionals. This enables the company to carry out project management in its entirety as well as any spatial, zoning or legal elements of a construction project.

We can act as a general contractor for carrying out the complete construction process. KDC Vastgoed aims to establish optimal cooperation with site managers as well as with district authorities, site developers, investors and shareholders.

KDC Vastgoed is specialised in taking positions in smaller construction sites for business and residential estates.
Salt Trade & Winter Maintenance
Salt Trade & Winter Maintenance

Since 1983, our trading activities are mainly focused on road salt, industrial salt and consumer salt. In the Netherlands we are the market leader for provision of road salt. The unique composition of our salt guarantees the delivery of a high-end product. Our logistic venues ensure efficient and timely delivery to our customers within the agreed delivery times.

Salt is an important and versatile product. It helps keeping the roads clear on winter days, it has many industrial applications and it is part of a balanced animal diet within the cattle feed industry.

Close inspection, from the source to final use or consumption, is essential in order to deliver the required quality in sufficient quantities.

Thanks to synergy with our group’s logistic activities, we are capable of fulfilling this basic requirement. We control the entire logistics chain, from the source to the end-user, from the salt mines to distribution or processing. Logistic is managed by companies within our group. Each aspect of the logistics process is handled by our group of companies with activities in the relevant sectors.

Professionalism throughout all aspects is of vital importance in this sector.
Salt Trade & Winter Maintenance

Established in 1983, Eurosalt Handelmaatschappij is an all-round supplier of salt. Eurosalt supplies all types of salt, from de-icing salt (for roads) to consumer salt. We are proud that our road salt customers include major public organisations such as national, provincial and municipal authorities as well as public works for water management in both The Netherlands and Germany.

Eurosalt Handelmaatschappij also supplies salt to leading companies in fields related to animal feed, pre-mix feed, animal skins, water softening, foodstuffs and various other applications. In order to guarantee product quality, Eurosalt attained ISO 9001 as well as GMP certification.

In The Netherlands, Belgium, Germany and France, the annual sales volume of Eurosalt amounts to 300,000 tonnes of salt. Eurosalt also has a sales office in Germany in order to serve its customers in the North Rhine-Westphalia area.

Activities
All-round salt supplier, bulk and packed products, mixing, sieving and crushing of salt.
We cooperate with a network of local contractors and subcontractors for actual service provision. We also provide winter service training for contractors and subcontractors.

Eurosalt Winter Services offers fully automated salt saturators (Eurosalt Saltmix®). These saturators produce sodium chloride brine for pre-wetting. We also supply storage tanks for brine, silos for salt storage and salt bins.

Activities
Winter maintenance of roads, supply of salt saturators, pump stations, salt silos and the provision of winter service training.
Gladheidbestrijding Mainport Rotterdam (GMR) is a partnership for winter maintenance in the Rotterdam port area. Many years of experience in the de-icing of roads form the basis of our partnership activities. GMR is the main contractor for carrying out winter maintenance for a large number of business estates and the municipal service provider of Rotterdam.

GMR is a partnership between Eurosalt Winter Services, Aannemingsbedrijf De Jong en Zoon Beheer and G.P. Roos Zand en Grint.

GMR offers various options for the de-icing of roads at business estates within a wider range of services for customised winter maintenance, including preventive and curative salting and the supply of de-icing salt and salt bins.

Activities
De-icing of roads, sales and rental of salt bins and supply of de-icing salt.
GLAD offers various options for the de-icing of roads at business estates within a wider range of services for customised winter maintenance, including preventive and curative salting, de-icing salt and salt bins.

**Activities**

De-icing of roads, sales and rental of salt bins and supply of de-icing salt.
Gladheidbestrijding West Brabant (GWB) is a partnership between Eurosalt Winter Services and JvG Klundert. Established in 2010, GWB immediately became the main contractor for ‘Havenschap Moerdijk’ and about 60 privately owned companies, situated around the port of Moerdijk, for winter maintenance.

By offering various options for de-icing and customised solutions, GWB ensures a safe and accessible working area 24 hours a day, 7 days a week. GWB operates under Dutch SCC (VCA) safety certificates to ensure a safe, healthy and environmentally friendly way of working for its clients and employees in high-risk environments.

**Activities**

De-icing of roads, sales and rental of salt bins, supply of de-icing salt.
Human Resource Solutions

Globalisation, ageing populations, diversity and individualisation – the economic and social developments of this era are leaving their mark on the labour market. We are thus expected to create solutions that seamlessly fit in with the present economic dynamics, companies, employees, mobility and flexibility. This is a challenge that we gladly take up!

Our activities are mainly focused on providing personal services in the field of temporary staff, secondment and recruitment and selection. In the current dynamic business climate, using flexible staff is a must. Using flexible staff enables companies to increase their productivity, quality and efficiency at lower costs. Additionally, it allows customers to focus on their core activities without having to compromise the continuity of their company.

Our group is confronted with the same challenges as everyone else. This is why we decided over 10 years ago to expand our activities into this market by setting up a company that uses its expertise to find the right match between individuals and companies. In this way, we can contribute to the growth both of people and businesses.
Flexcraft is a recruitment and temping agency specialised in international workforce from Poland and other EU countries. Daily we deploy hundreds of workers in diverse industry sectors like: transport, logistics, shipbuilding, industrial plants, chemical plants, horticulture, metal construction and food industry.

We recruit a diverse network of skilled professionals such as forklift drivers, reachtruck drivers, industrial workers, technical specialists & construction staff, (re) packaging employees.

For our foreign professionals we provide housing & transportation, language courses and testing facilities. We make sure our International staff enjoy a smooth integration into Dutch society by providing courses, health insurance and medical help. Our coordinators who speak the required languages fluently provide daily guidance and coordination to our employees and facilitate communication between our customers and our professionals.
Our services

1. Recruitment and temping
2. Poolmanagement
3. Inhouse solutions

Due to the complex and continuously changing legislation, expertise, reliability and trustworthiness are not merely the cornerstones of our values but are the key essentials in our service provision. Flexcraft takes the load of your mind and strives to enable you to excel in your field of expertise.
Aldivèr staffing & education agency is one of the largest specialised mediators in the
field of paid professional apprenticeships in transport & logistics.
Daily we recruit, match and supervise hundreds of students who follow training
programs to become a licensed truck driver or a logistics professional.

We provide for the necessary jobs and personal coaching. Working four days a week
on average, our students receive their vocational training at Regional Educational
Centers and local driving schools. We are well known for our excellent guidance and
our care for personal details.

Our consultants are all senior employees who are highly experienced in working with
young people during their first career steps.

Our clients appreciate our hands-on mentality and high service level, helping them
find and train their staff for the future.
For our students we offer a favorable savings scheme and a bonus program which makes it possible for everyone to become a truck driver.

We help young people on the way to become a professional:

- Truckdriver
- Logistic planner
- Supervisor
- Teamleader
- Warehouse employee
- Forklift driver

Due to the complex and continuously changing legislation, expertise, reliability and trustworthiness are not merely the cornerstones of our values but are the key essentials in our service provision. Flexcraft takes the load of your mind and strives to enable you to excel in your field of expertise.
IFlexS, established in 2006, is a rapidly growing Polish international recruitment and temporary employment agency that enables customers to save substantially on their staffing solutions.

We have a large customer base in Poland in a wide range of industry sectors. We offer temping solutions, recruitment and selection as well as in-house solutions. Only in Poland we employ approximately 700 temporary workers on a daily bases.

This enables us to station Polish temporary workers with an A1 document to other EU countries based on the European DIRECTIVE 96/71/EC. For these temporary workers who are stationed in other European Member States the Polish social security system remains applicable for a maximum of two years. Therefore Europe is the market of IFlexS. We offer our local and international customers competitive rates and top service.
In The Netherlands we already serve large companies in this manner with stationed temporary workers. IFlexS complies fully with the Dutch legislation (Waga, ABU, WML) and is NEN 4400-02 certified by the VRO.

IFlexS aims to enter into many European member states. In order to deliver the highest possible service to our international customers IFlexS has entered into a service level agreement with the Dutch based temping company Aldivèr FlexCraft for housing, transportation, planning and job-coaching.

For many customers, large and small this partnership proves to be a winning team due to the full compliance to all applicable legislation and last but not least, the high service and competitive pricing.
Aldicare provides solutions in the field of recruitment & selection, temping, coaching and education. Furthermore Aldicare acts as the employer of care staff, thus relieving customers from the full employment risk. Aldicare is specialised in professional apprenticeship – on the job training and education during the same time period.

Together with leading actors in the care sector, Aldicare has developed a regional approach with an unique service offering, thus enabling care institutions to immediately profit from: variable labor costs structure, substantial cost reductions, increased continuity, enhanced planning and tailor made approach towards education and coaching.

Aldicare cares for care and continuously strives to contribute to the growth of people, organisations and society.